

iDCC Services Ltd - Equal Opportunities and Diversity Policy

iDCC Services Ltd recognises that discrimination is not only unacceptable, it is also unlawful.

iDCC Services Ltd's aim is to ensure that no job applicant or employee is discriminated against, directly or indirectly, on any unlawful grounds.

By including this policy in the Employee Handbook, all employees are made aware that iDCC Services Ltd will act in accordance with all statutory requirements and take into account any relevant codes of practice.

All job applicants will be considered solely on their ability to do the job. Interview questions will not be of a discriminatory nature.

All promotions will be made on merit in line with the principles of the policy.

Employees who have a disability will receive the necessary help, within reason, to enable them to carry out their normal duties effectively.

This policy will be assessed at regular intervals to ensure that equality of opportunity is afforded to all employees.

Signed:



Name: Craig Insley
Position: Managing Director
Date: 09/02/19

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